

PERSONNEL COMMITTEE

Employment Statistics Qtr 2 – 2009/2010

16 DECEMBER 2009

Report of Head of Human Resources

PURPOSE OF REPORT

This report details employment statistics, by Directorate, for information and monitoring purposes.

This report is public

Recommendations

The meeting is recommended:

- (1) To note the contents of this report

Executive Summary

Introduction

1.1 Employment Statistics July to September 2009

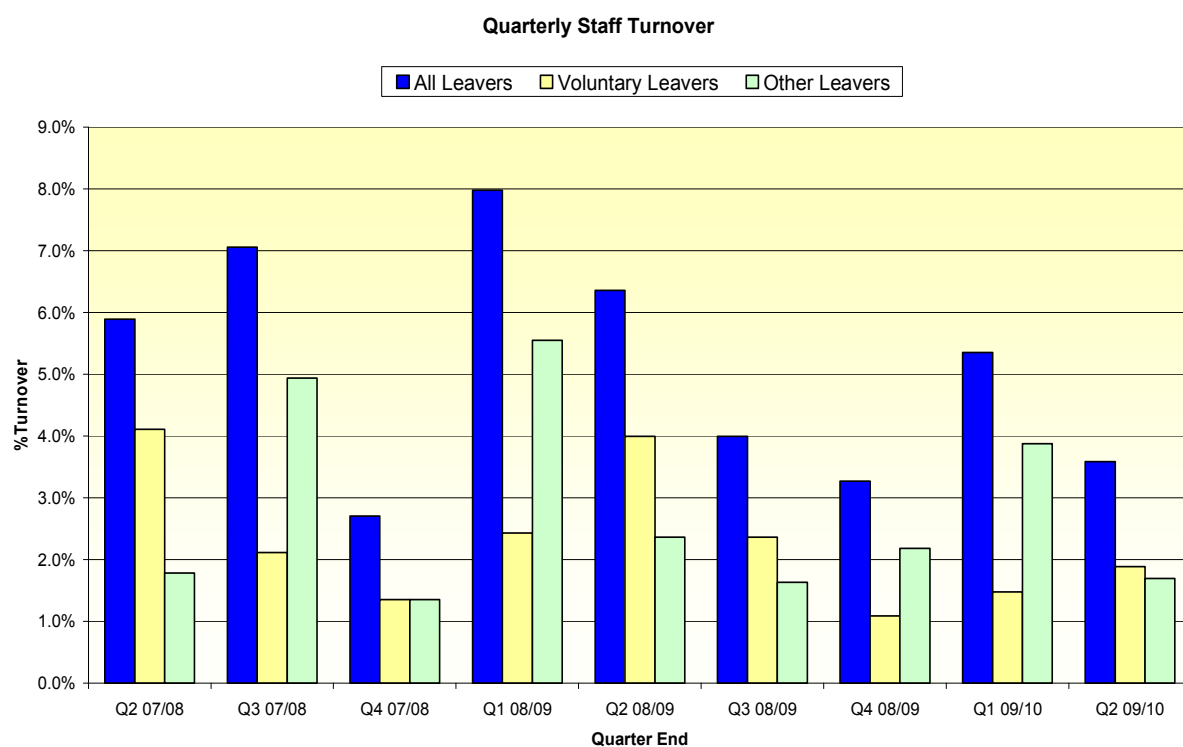
During the above period, the following quarterly changes took place in respect of individual employments.

Staff transferred to other employers under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) are excluded from the statistics shown in this report.

	July to September
Permanent – Starters (incl. Internal Transfers)	10
Permanent – All Leavers	19
Permanent – Voluntary Leavers (Leaving CDC) *	10
Temporary and Casual – Starters	9
Temporary and Casual – Leavers	4

* excludes internal transfers, age retirements, early retirements and redundancies, ill-health dismissals and retirements, other dismissals and TUPE transfers.

The turnover rates for permanent and fixed term staff for this quarter and the previous 2 years, are illustrated below.



1.2 The table attached at Annex 1 contain details of numbers of permanent and fixed term employees at Cherwell District Council as at 30 September 2009 by Directorate and Service area, and detail staff movement and corporate capacity for the quarter.

Implications

Financial: All financial effects of changes can be contained within existing approved budgets.

Comments checked by Denise Westlake, Service Accountant 01295 221982

Risk Management: There are no risks associated with the contents of this report.

Wards Affected

Not applicable

Document Information

Appendix No	Title
Appendix 1	Quarterly Staff Turnover
Background Papers	
None	
Report Author	Anne-Marie Scott, Head of Human Resources
Contact Information	01295 221731 annemarie.scott@Cherwell-dc.gov.uk